

Your 2027 Monthly Cost of Coverage

Medical, Dental, and Vision Coverage

	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE + CHILD(REN)	FAMILY
BCBS Standard PPO	\$176.52	\$457.84	\$280.22	\$654.21
BCBS Advantage PPO with HSA	\$140.11	\$392.75	\$233.89	\$567.06
Cigna Dental PPO	\$7.50	\$16.07	\$21.42	\$35.34
Cigna Vision	\$3.00	\$6.00	\$6.00	\$10.00

Best Premium – If you and your covered spouse have completed Best Premium by November 1, 2027, you both will receive \$500 (up to \$1,000) toward your 2028 medical premiums. This will be reflected on your paystub as a reduction in your bi-weekly cost for medical coverage. The amounts above do not reflect that savings.

Employee and Spouse Voluntary Life Insurance*

- Employee** – 1x, 2x, 3x, 4x or 5x annual base salary up to \$1M maximum.
- Spouse** – You can elect coverage in \$10,000 increments, up to a maximum of \$500,000.

Premiums shown are per \$1,000 of coverage based on employee age.

	PER \$1,000 COVERAGE
Under Age 24	\$0.050
Age 25 – 29	\$0.060
Age 30 – 34	\$0.080
Age 35 – 39	\$0.090
Age 40 – 44	\$0.109
Age 45 – 49	\$0.163
Age 50 – 54	\$0.256
Age 55 – 59	\$0.466
Age 60 – 64	\$0.660
Age 65 – 69	\$1.270
Age 70+	\$2.060
CHILD LIFE (INCREMENTS OF \$5,000)	
Premium shown is per \$5,000 of coverage (Maximum: \$20,000)	\$0.93

Voluntary AD&D

EMPLOYEE ONLY (INCREMENTS OF \$50,000)	
Premium shown is per \$50,000 of coverage (Maximum: \$500,000)	\$1.40
SPOUSE ONLY (INCREMENTS OF \$50,000)	
Premium shown is per \$50,000 of coverage (Maximum: \$500,000)	\$1.40
CHILD ONLY (INCREMENTS OF \$5,000)	
Premium shown is per \$5,000 of coverage (Maximum: \$20,000)	\$0.14

*Evidence of Insurability (EOI) required for some Voluntary Life insurance elections:

- Newly eligible employee:** EOI required for coverage amounts greater than 4x your annual base salary or \$400,000 (whichever is less).
- Current employee:** EOI is required if you previously waived coverage or if you are increasing your current coverage amount.
- Newly eligible spouse:** EOI required for coverage amounts over \$50,000.
- Current spouse:** EOI is required if you previously waived coverage or if you are increasing your current coverage amount.

Note: Domestic partners are not eligible for coverage.

