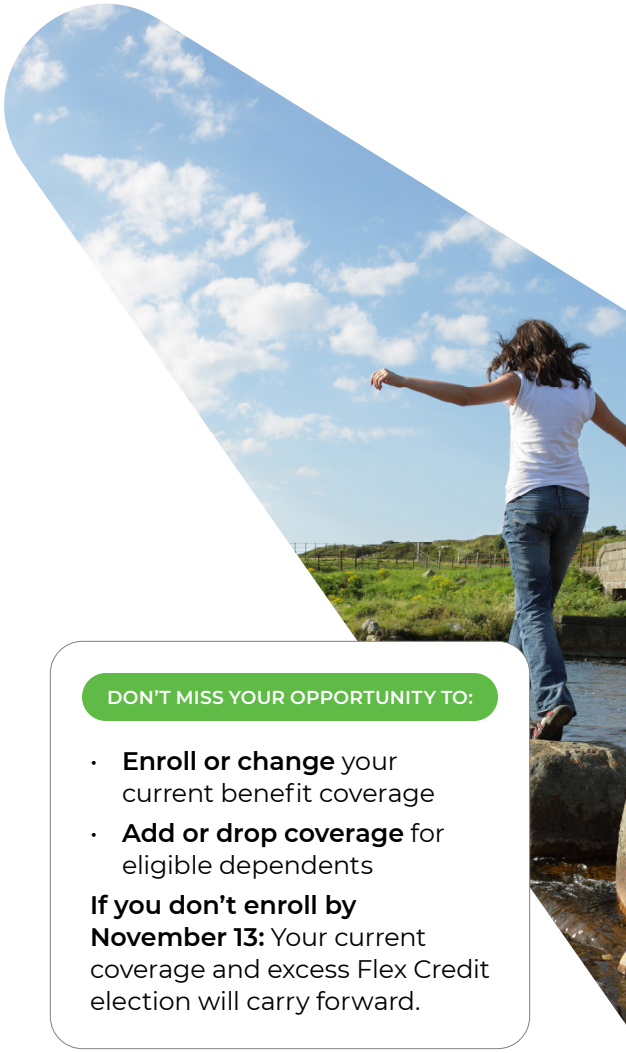
Annual Enrollment Checklist

Select your 2027 benefits
October 30 – November 13



Annual Enrollment is your opportunity to customize your benefits coverage: Select new benefits, make changes to your current elections, and add or drop eligible dependents. **Elections are effective January 1 – December 31, 2027.**

This is your only opportunity to enroll in or make changes to your 2027 benefits, unless you experience a qualifying life event such as marriage or birth of a child.

Action Items

☐ Learn about your 2027 benefits

☐ Decide whether you want to make changes to your:

- Health coverage
- Dental coverage
- Flex Credit election

☐ Enroll in Workday

- Have documentation ready if you're enrolling a new dependent for the first time
- Save your confirmation statement when you have completed your enrollment

Please Note – Annual Enrollment is not available through the Workday mobile app.

DON'T MISS YOUR OPPORTUNITY TO:

- **Enroll or change** your current benefit coverage
- **Add or drop coverage** for eligible dependents

If you don't enroll by November 13: Your current coverage and excess Flex Credit election will carry forward.